



# University Faculty Development

Rawalpindi Medical University

## AUDIT REPORT 2024

## Contributors



***Prof Muhammad Umar (S.I, H.I)***

Vice Chancellor  
Rawalpindi Medical University



**Prof Shagufta Sial**

Director University Faculty Development Program  
Rawalpindi Medical University



**Prof Sadia Chaudhry**

Deputy Director University Faculty Development Program  
Rawalpindi Medical University



**Dr Rizwana Shahid**

Co-Director UFDP  
Rawalpindi medical University



**Amir Shahzad**

Librarian, NTB  
Rawalpindi Medical University



**Mr Hassan**

Rawalpindi Medical University



**Mr Mubashir Iqbal**

Rawalpindi Medical University

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## Preamble

At Rawalpindi Medical University (RMU), we firmly believe that the true strength of any academic institution lies in the continuous growth, development, and empowerment of its faculty. In the ever-evolving world of medical science, healthcare delivery, and education, it is no longer enough to rely on traditional teaching approaches. With rapid technological advancements, emerging healthcare challenges, and the constant expansion of medical knowledge, it has become essential for educators to stay updated with modern teaching methodologies, digital tools, research innovations, and leadership skills. A faculty that learns, grows, and adapts is crucial for preparing future doctors who are compassionate, skilled, and ready to serve society.

With this vision, RMU proudly introduced its comprehensive University Faculty Development Program (UFDP)—a structured and purposeful initiative aimed at strengthening the professional and personal capacities of our esteemed faculty members. Launched in late September 2019, this program was designed not only to enhance the knowledge and skills of medical educators but also to empower them as mentors, researchers, and leaders in the field of medical education. Through this initiative, RMU aims to create a vibrant learning environment where continuous improvement and innovation are integral to academic culture.

Recognizing the diverse roles and responsibilities of faculty at different career stages, the UFDP has been meticulously tailored to address the specific needs of Professors, Associate Professors, Assistant Professors, and Senior Registrars (SRs).

For **Professors**, we focus on institutional leadership through strategic governance training, advanced mentorship frameworks, and change management skills, while reinforcing professionalism through ethical decision-making and advocacy. Professors also lead curriculum innovation, integrating competency-based education and digital tools. **Associate Professors** develop expertise in advanced research methodology, biostatistics, and medical writing, while enhancing their professional practice and curriculum leadership. **Assistant Professors** build foundational skills in teaching methodologies, curriculum development, supervisory techniques, and competency assessment. **Senior Registrars** transition into academic roles through training in essential teaching methods, curriculum fundamentals, clinical supervision, and educational planning. This comprehensive approach ensures all faculty members are equipped to excel in their current roles while preparing for future academic leadership.

However, shortly after the successful launch of the program, the world faced the unprecedented challenge of the COVID-19 pandemic. Like many academic activities globally, the Faculty Development Program had to be put on hold due to public health concerns and restrictions. Despite this unforeseen interruption, the university remained committed to the program's objectives. With the gradual return to normalcy and the easing of pandemic restrictions, RMU proudly resumed the Faculty Development Program, reinvigorated with even more determination to meet the evolving needs of medical educators in a post-pandemic world.

The driving force behind this progressive and forward-thinking program is **Prof. Dr. Muhammad Umar, the Honorable Vice Chancellor of RMU**. A distinguished academician, visionary leader, and renowned medical professional, Prof. Umar has always prioritized the development and well-being of faculty members as a fundamental pillar of academic excellence. His firm belief that the faculty is the most valuable asset of any institution has inspired the conception and design of this Faculty Development Program. Prof. Umar

understands that investing in the continuous development of faculty members is, in essence, investing in the future of medical education, healthcare delivery, and patient care in Pakistan.

Under his dynamic leadership, the RMU Faculty Development Program has been thoughtfully crafted to address the diverse and evolving needs of today's medical educators. The program aims to equip faculty with modern teaching strategies, foster digital literacy, enhance research capabilities, and strengthen leadership skills. It also emphasizes personal development and well-being, recognizing that educators who are supported holistically are better positioned to inspire and mentor their students effectively.

Prof. Dr. Muhammad Umar's personal interest and direct involvement in the program serve as a powerful inspiration for the entire RMU community. His unwavering commitment to academic excellence and faculty empowerment is evident in every aspect of this initiative. He envisions faculty development not as a routine exercise but as a transformative journey—one that shapes educators into dynamic leaders who can influence not only their students but also the broader healthcare system.

This audit report serves as a guide to the UFDP's vision, structure, and milestones. It reflects RMU's unwavering belief that **investing in faculty is investing in the future of healthcare**. As we embark on this journey of growth and innovation, we invite every educator to embrace their role as a torchbearer of change—for their students, their profession, and society at large.

**"A great institution is built by great teachers. At RMU, we are committed to being builders of both."**

**Prof. Dr. Muhammad Umar**

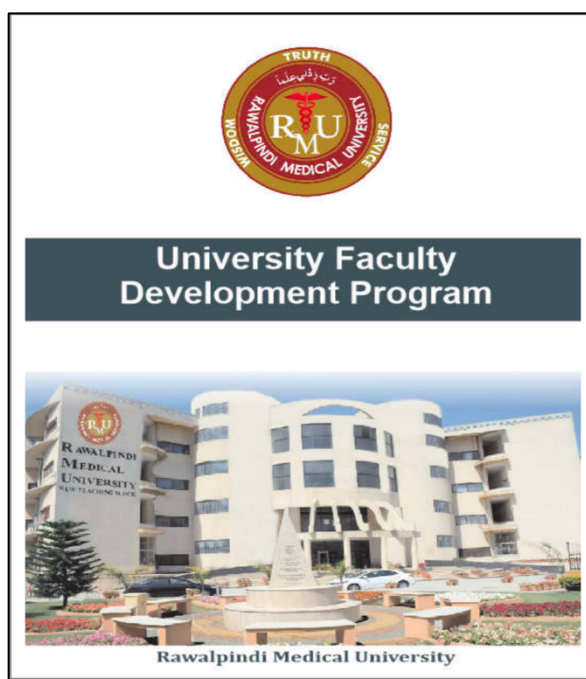
*Vice Chancellor, Rawalpindi Medical University*

**Prof Dr Sadia Chaudhry**

Deputy Director UFDP

Rawalpindi Medical University

## University Faculty Development Program Report Books



**Vol.1(2020)**



**Vol.2 (2021)**

The Faculty Development Workshops aim to enhance the professional capabilities of RMU faculty in teaching, research, and leadership. These sessions are designed to strengthen skills in curriculum development, digital literacy, assessment methods, and postgraduate supervision. The program focuses on fostering innovation, evidence-based practices, and continuous improvement in medical education. It also promotes leadership, quality assurance, and effective communication skills essential for academic excellence. Overall, the workshops empower faculty to become impactful educators, mentors, and role models for future healthcare professionals.

## PLAN OF WORKSHOPS FOR FACULTY

	UFD P Mandatory Workshops	URP Capacity Building
Professor	-----	1. Leadership 2. Professionalism 3. Curriculum development
Associate Professor	1. Advance Research Methodology and Biostatistics	2. Curriculum development 3. Professionalism
Assistant Professor	1. Advance Research Methodology and Biostatistics 2. Quality assurance of postgraduate program evaluation	3. Teaching and learning in medical education 4. Assessment of Competence 5. Curriculum development
Senior Registrar	1. Supervisory Skills 2. Educational Planning and evaluation 3. Assessment of competence	4. Curriculum development 5. Teaching and learning in medical education

### Workshops Calendar 2024

Date	Workshop Name	Facilitators	Target Audience	Focal Person
16-17 <sup>th</sup> Jan	Supervisory Skills	Dr Sadia Khan Dr Sobia Nawaz	SR	Dr Rizwana Shahid
25 <sup>th</sup> Jan	Quality Assurance of Postgraduate Program Evaluation (URP)	Dr Arsalan Manzoor Dr Rabiya Khalid Dr Rizwana Shahid	Assistant Professor, SR	Dr. Rizwana Shahid
14-15 <sup>th</sup> Feb	Educational planning and evaluation	Dr Humaira Noureen Dr Ismat Tanveer	SRs	Dr. Rizwana Shahid
20-21 <sup>st</sup> Feb	Assessment of competence	Dr Arsalan Manzoor Dr Maria Waqas Dr Imtiaz Ahmad Shakir	Assistant Prof, SR	Dr. Rizwana Shahid
5 <sup>th</sup> Mar	Teaching and learning in medical education	Dr Sadia Chaudhry Dr Hina Hanif	SR	Dr. Rizwana Shahid
7 <sup>th</sup> March	Digital Literacy in Medical Education	Hafiz Shahid Dr Arsalan Mughal Dr Mohd Ali Dr Asma	Professors, Associate Prof, Assist Prof	Dr. Rizwana Shahid
14-15 May	Assessment of competence	Dr Arsalan Manzoor Dr Maria Waqas Dr Imtiaz Ahmad Shakir	SR	Dr Rizwana Shahid
21 May	Curriculum planning & Development	Dr Sadia Chaudhry Dr. Rizwana Shahid	Assistant, SR	Dr. Rizwana Shahid
22-23 May	Supervisory Skills	Dr Sadia Khan Dr Sobia Nawaz	SR	Dr. Rizwana Shahid



28-29 th May	Educational planning and evaluation	Dr Humaira Noureen Dr Ismat Tanveer	SR	Dr.Rizwana Shahid
June	Teaching and learning in medical education	Dr Sadia Chaudhry Dr Hina Hanif	SR	Dr. Rizwana Shahid
11 <sup>th</sup> June	Digital Literacy in Medical Education	Hafiz Shahid Dr Arsalan Mughal Dr Mohd Ali Dr Asma	Professors, Associate Prof, Assist Prof	Dr. Rizwana Shahid
June	Quality Assurance of Postgraduate Program Evaluation (URP)	Dr Arsalan Manzoor Dr Rabiya Khalid Dr Rizwana Shahid	Assistant Professor, SR	Dr. Rizwana Shahid
June	Assessment of competence	Dr Arsalan Manzoor Dr Maria Waqas Dr Imtiaz Ahmad Shakir	SR	Dr. Rizwana Shahid
June	Assessment of competence	Dr Arsalan Manzoor Dr Maria Waqas Dr Imtiaz Ahmad Shakir	SR	Dr. Rizwana Shahid
Sep	Curriculum planning & Development	Dr Sadia Chaudhry Dr. Rizwana Shahid	Assistant, SR	Dr. Rizwana Shahid
Sep	Supervisory Skills	Dr Sadia Khan Dr Sobia Nawaz	SR	Dr. Rizwana Shahid
Sep	Educational planning and evaluation	Dr Humaira Noureen Dr Ismat Tanveer	SRs	Dr Rizwana Shahid
Sep	Teaching and learning in medical education	Dr Sadia Chaudhry Dr Hina Hanif	SR	Dr. Rizwana Shahid
Oct	Digital Literacy in Medical	Hafiz Shahid Dr Arsalan Mughal	Professors, Associate Prof, Assist	Dr. Rizwana Shahid

	Education	Dr Mohd Ali Dr Asma	Prof	
Oct	Quality Assurance of Postgraduate Program Evaluation (URP)	Dr Arsalan Manzoor Dr Rabiya Khalid Dr Rizwana Shahid	Assistant Professor, SR	Dr.Rizwana Shahid
Oct	Assessment of competence	Dr Arsalan Manzoor Dr Maria Waqas Dr Imtiaz Ahmad Shakir	SR	Dr. Rizwana Shahid
Oct	Curriculum planning & Development	Dr Sadia Chaudhry Dr. Rizwana Shahid	Assistant, SR	Dr. Rizwana Shahid
Nov	Supervisory Skills	Dr Sadia Khan Dr Sobia Nawaz	SR	Dr. Rizwana Shahid
Nov	Educational planning and evaluation	Dr Humaira Noureen Dr Ismat Tanveer	SRs	Dr. Rizwana Shahid
Nov	Teaching and learning in medical education	Dr Sadia Chaudhry Dr Hina Hanif	SR	Dr. Rizwana Shahid
Nov	Digital Literacy in Medical Education	Hafiz Shahid Dr Arsalan Mughal Dr Mohd Ali Dr Asma	Professors, Associate Prof, Assist Prof	Dr.Rizwana Shahid
Dec	Supervisory Skills	Dr Sadia Khan Dr Sobia Nawaz	SR	Dr. Rizwana Shahid
Dec	Educational planning and evaluation	Dr Humaira Noureen Dr Ismat Tanveer	SRs	Dr.Rizwana Shahid

## WORKSHOPS ATTENDED

### PROFESSORS(HFH)

Hospital	Department	Faculty Name	Designation	Workshops (3)			Deficit	CME Hour
				2023	2024	Total Attended		
Holy Family Hospital	Surgery	Dr. Jahangir Sarwar Khan	Professor	0	0	0	3	0
		Dr. Usman Qureshi		0	0	0	3	0
		Dr. Faryal Azhar		0	0	0	3	0
		Dr. Anis Ahmad		0	1	1	2	2
	Medicine	Dr. Muhammad Khurram		1	1	2	1	4
	Pathology	Dr. Mobina Ahsan Dodhy		1	2	3	-	6
		Dr. Samia Sarwar		0	3	3	-	6
	Gynaecology	Dr. Tallat Farkhanda		0	0	0	3	0
	Radiology	Dr. Nasir Khan		1	0	1	2	2
	EYE	Dr. Faud Ahmad Khan Niazi		0	0	0	3	0

**PROFESSORS(BBH)**

Hospital	Department	Faculty Name	Designation	Workshops (3)			Deficit	CME Hours
				2023	2024	Total Attended		
Benazir Bhutto Hospital	ENT	Dr. Ahmad Hassan Ashfaq	Professor	0	0	0	3	0
	Urology	Dr. Zein el Amir		0	1	1	2	2
	Psychiatry	Dr. Asad Tameez-ud-din		0	0	0	3	0

**PROFESSORS(RTH)**

Hospital	Department	Faculty Name	Designation	Workshops (3)			Deficit	CME Hours
				2023	2024	Total Attended		
Rawalpindi Teaching Hospital	ENT	Dr Sadia Chaudhry	Professor	3	3	6	-	12
	Surgery	Dr. Waqas Raza		0	0	0	3	0

### ASSOCIATE PROFESSORS (HFH)

Hospital	Department	Faculty Name	Designation	Workshops (3)			Deficit	CME Hours
				2023	2024	Total Attended		
Holy Family Hospital	Medicine	Dr. Muhammad Arif	Associate Professor	1	0	1	1	2
		Dr. Abrar Akbar		2	0	2	1	4
		Dr. Saima Ambreen		0	1	1	2	2
	Gastroenterology	Dr. Tanveer Hussain		1	2	3	-	6
	Surgery	Dr. Gohar Rasheed		1	0	1	2	2
	Gynaecology	Dr. Humera Noreen		1	2	3	-	6
		Dr. Sobia Nawaz Malik		0	1	1	2	2
	Anaesthesia	Dr. Jawad Zahir		0	1	1	2	2
	Neurosurgery	Dr. Ashraf Mahmood		1	2	3	-	6

### ASSOCIATE PROFESSORS BBH

Hospital	Department	Faculty Name	Designation	Workshops (3)			Deficit	CME Hour
				2023	2024	Total Attended		
Benazir Bhutto Hospital	Medicine	Dr Lubna Meraj	Associate Professor	1	2	3	-	6
	Gynaecology	Dr. Sadia Khan		0	2	2	1	4
	Pathology	Dr. Mudassira Zahid		1	1	2	1	4
	Urology	Dr. Zeeshan Qadeer		1	1	2	1	4
	Radiology	Dr. Hina Hanif Mughal		1	0	1	2	2
	Psychiatry	Dr. Muhammad Kashif		0	0	0	3	0
	Pediatric	Dr. Mudassar Sharif		1	1	2	1	4
	Gynaecology	Dr. Rubaba Abid Naqvi		1	1	2	1	4

### ASSOCIATE PROFESSORS RTH

Hospital	Department	Faculty Name	Designation	Workshops (3)			Deficit	CME Hours
				2023	2024	Total Attended		
Rawalpindi Teaching Hospital	Surgery	Dr. M Zafar Iqbal	Associate Professor	0	0	0	3	0
	Pediatric Surgery	Dr. Mudassar Fiaz		0	1	1	2	2

### ASSISTANT PROFESSORS HFH

Hospital	Department	Faculty Name	Designation	Workshops (5)			Deficit	CME Hours
				2023	2024	Total Attended		
Holy Family Hospital	Medicine	Dr. Nida Anjum	Assistant Professor	1	3	4	1	8
	Surgery	Dr. Muhammad Atif Khan		1	1	2	3	4
	Anesthesia	Dr. Anum Malik		1	4	5	-	10
	Paediatric	Dr. Mehwish Khan Khattak		1	1	2	3	4
	Surgery	Dr. Abdul Qadir Khurram		1	0	1	4	2
	Plastic Surgery	Dr Husnain Khan		1	2	3	2	6
	Gynae	Dr. Humera Bilquees		1	1	2	3	4
		Dr. Saima Bibi		1	2	3	2	6
		Dr. Maliha Sadaf		1	3	4	1	8
		Dr. Khansa Iqbal		1	2	3	2	6
		Dr. Aqsa Ikram ul Haq		1	3	4	1	8
		Dr. Shama Bashir		1	3	4	1	8
		Dr. Amara Arooj		1	2	3	2	6
		Dr. Farah Deebea		1	2	3	2	6
	Orthopaedic	Dr. Rahman Rasool Akhthar		1	3	4	1	8
	Gastro	Dr. Sadia Ahmed		1	4	5	-	10

	Paediatric	Dr Israr Liaqat		1	3	4	1	8
		Dr Asad Shabbir		1	3	4	1	8
	ENT	Dr. Ashar Alamgir		1	2	3	2	6
		Dr. Haitham Akaash		1	4	5	-	10
	Radiology	Dr. Anam Zahoor		2	3	5	-	10
		Dr. Riffat Raja		1	3	4	1	8
		Dr. Beenish Nadeem		1	0	1	4	2
		Dr. Hina hafeez Abbasi		0	0	0	5	0
	Nephrology	Dr Raja Asif Masood		0	1	1	4	2
		Dr. Asmara		0	0	0	5	0
		Dr. Noman Butt		1	2	3	2	6
	Ophthalmology	Dr. Sidra Jabeen		0	1	1	4	2



## ASSISTANT PROFESSORS BBH

Hospital	Department	Faculty Name	Designation	Workshops (5)			Deficit	CME Hor
				2023	2024	Total Attended		
Benazir Bhutto Hospital	Cardiology	Dr. Muhammad Asad	Assistant Professor	1	4	5	-	10
	Surgery	Dr. Asifa Dian		1	4	5	-	10
		Dr. Syed Rahat Hassan		1	3	4	1	8
		Dr. Huma Sabir Khan		1	3	4	1	8
	Infectious Diseases	Dr. Muhammad Mujeeb Khan		1	1	2	3	4
	Anesthesia	Dr. Waqas Anjum		1	2	3	2	6
	Ophthalmology	Dr. Ambreen Gull		1	2	3	2	6
	Orthopedic	Dr. Saad Riaz		1	3	4	1	8
		Dr. Obaid Ur Rehman		1	2	3	2	6
	Paediatric	Dr. Aqeela Ayub		1	2	3	2	6
		Dr. Jawaria Zain		1	4	5	-	10
	Psychiatry	Dr. Mahmood Ali Khan Jafri		1	2	3	2	6
		Dr. Sadia Yasir		1	0	1	4	2
		Dr. Sadia Majid		1	1	2	3	4
		Dr. Muhammad Azeem Khan		1	0	1	4	2
		Dr. Qurrat-ul Ain		1	2	3	2	6
	Orthopedic	Dr. Muhammad Hassan		1	2	3	2	6
	Neuro	Dr. Waqas Ahmed		1	3	4	1	8
	Gynae	Dr. Nighat Naheed		1	3	4	1	8
	ENT	Dr. M. Arshad		1	3	4	1	8
		Dr. Nida Riaz		1	3	4	1	8

	Anesthesia	Dr. Abeera Zareen		1	0	1	4	2
	Radiology	Dr. Hina Hanif Mughal		0	1	1	4	2
	Family Medicine	Dr. Sadia Khan		1	2	3	2	6
	Dmatology	Dr Shawana Sharif		1	3	4	1	8

### ASSISTANT PROFESSORS RTH

Hospital	Department	Faculty Name	Designation	Workshops (5)			Deficit	CME Hours
				2023	2024	Total Attended		
Rawalpindi Teaching Hospital	Medicine	Dr. Faran Maqbool	Assistant Professor	1	3	4	1	8
	Pulmonology	Dr. Zaid Umer		1	3	4	1	8
	Anesthesia	Dr. Ayesha Nazir		1	3	4	1	8
	Surgery	Dr. Ramlah Ghazanfar		1	0	1	4	2
	Neuro	Dr. Soban Sarwar Gondal		1	3	4	1	8
	Paediatric	Dr. Hina Sattar		1	3	4	1	8
	Pathology	Dr. Fatima tuz zuhra		1	0	1	4	2
	ENT	Dr. Tabassum Aziz		1	2	3	2	6
	Radiology	Dr. Faisal Mehmood		1	1	2	3	4

### SENIOR REGISTRAR HFH

Hospital	Department	Faculty Name	Designation	Workshops (5)			Deficit	CME hours
				2023	2024	Total Attended		
Holy Family Hospital	Surgery	Dr Syed Waqas Hassan	Senior Registrar	1	3	4	1	8
		Dr Rubina Shahzad Maternity		2	2	4	1	8
		Dr Sidra Mahmood Dar		1	2	3	2	6
		Dr Faiza Firdous		2	1	3	2	6
		Dr. Juniad Azaad		1	1	2	3	4
		Dr. Sara Malik		1	2	3	2	6
		Dr. Amjad Umair		1	3	4	1	8
		Dr. Asad Amir		1	3	4	1	8
		Dr Hafiza. Kiran Saleem		1	3	4	1	8
		Dr. Qasim Ali		0	0	0	5	0
		Dr. Asif Hayat Khan		1	4	5	-	10
		Dr. Aamna Nazir		1	4	5	-	10
		Dr. Abdual Qadir		1	2	3	2	6
		Dr. Zahid Rasheed		1	2	3	2	6
	Medicine	Dr. Muhammad Umer Draz	Senior Registrar	1	4	5	-	10

		Dr. Seemab Abid		1	4	5	-	10
		Dr. Iqra Ashraf		1	3	4	1	8
		Dr Madeeha Nazar		2	1	3	2	6
		Dr. Unaiza Sharif		1	2	3	2	4
		Dr. Maryam Imtiaz		1	0	1	4	2
		Dr. Asif Jalil		1	2	3	2	6
		Dr. Aimen Malik		1	1	2	3	4
	Gastroenterologist	Dr. Tayyab Saeed		1	1	2	3	4
		Dr Anum Abbas		1	3	4	1	8
		Dr. Misbah sattar		1	3	4	1	8
		Dr. Aqsa Naseer		1	4	5	-	10
		Dr. Anam Shakeel		2	1	3	2	6
		Dr. Javaria Zahid Khan		1	0	1	4	2
	Neurologist	Dr. Ammad Ul Haq		1	2	3	2	6
		Dr. Fraz Mehmood		1	2	3	2	6
	Orthpeadic	Dr. Imtiaz Ahmad Shakir		1	4	5	-	10
	Gynaecologist	Dr. Tahira Yasmeen		1	4	5	-	10
		Dr Zainab Maqsood	Senior Registrar	1	2	3	2	6
		Dr. Sarah Ejaz Abbasi		1	2	3	2	6
		Dr. Warda Sajjal		2	1	3	2	6

		Dr. Beenish Altaf		1	1	2	3	4
		Dr. Sania Ali		1	1	2	3	4
		Dr. Amna Abbasi		1	3	4	1	8
		Dr. Saira Ahmed		1	3	4	1	8
		Dr. Saima Khurshid		2	1	3	2	6
		Dr. Sabeen Ashraf		2	1	3	2	6
		Dr Sadia Bano		1	1	2	3	4
		Dr. Saba Yousaf		1	2	3	2	6
		Dr. Anam Tassadaq		1	2	3	2	6
	Opthamology	Dr Sidra Naseem		1	3	4	1	8
		Dr. Saira Bano		1	1	2	3	4
		Dr. Fatima Sidra Tanweer		1	3	4	1	8
	Radiology	Dr. Aniqua Saleem	Senior Registrar	0	5	5	-	10
		Dr Saba Binte Kashmir		1	4	5	-	10
	Anaesthesia	Dr. Asma Shahid		1	2	3	2	6
	Peads	Dr. Sonia Fazal		1	2	3	2	6
		Dr Ayesha Tariq		2	1	3	2	6
		Dr Noshina Riaz		1	1	2	3	4
		Dr. Muhammad Hafeez		1	2	3	2	6
		Dr Jawaria Zia		1	1	2	3	4
		Dr. Saima Akhter		1	1	2	3	4
		Dr. Uzma Abid		1	3	4	1	8

		Dr. Shahzadi Sumbal Ghazi		1	0	1	4	2
		Dr. Maryam Amjid		1	2	3	2	6
		Dr. Qurrat-ul-Ain		0	0	0	5	0
		Dr. Nadia Mumtaz		1	0	1	4	2
		Dr. Afrah Tariq		1	1	2	3	4
		Dr. Bushra Iqbal		1	2	3	2	6
		Dr. Nazia Rafique		1	0	1	4	2
		Dr. Jawad Ahmad Khan		1	2	3	2	6
		Dr. Ali Raza Chaudhry		0	5	5	-	10
	Plastic Surgery	Dr. Palwasha Mansoor		1	2	3	2	6
		Dr. Umer Farooq Chisti		1	2	3	2	6

## SENIOR REGISTRAR BBH

Hospital	Department	Faculty Name	Designation	Workshops (5)			Deficit	CME Hour
				2023	2024	Total Attended		
Benazir Bhutto Hospital	ENT	Dr. Farhat Jabeen Malik	Senior Registrar	-	-	-	-	0
		Dr Fatima Shahid		-	-	-	-	0
	Medicine	Dr. Sadaf Zaman		1	3	4	1	8
		Dr Arshad Rabbani		2	1	3	2	6
		Dr. M. Rizwan Mahmud		1	3	4	1	8
		Dr. Sualeha Ahmad		1	3	4	1	8
		Dr. Imran Arshad		1	4	5	-	10
		Dr. Sana Ahmad		1	3	4	1	8
		Dr. Shahbaz Ashraf		1	2	3	2	6
		Dr. Shaheer Ahsan		1	0	1	4	2
		Dr. Rana Ali Murtaz		1	2	3	2	6
	Surgery	Dr. Toba Iqbal		1	2	3	2	6
		Dr.Muzna Iftikhar		1	2	3	2	6
		Dr. Sarmad Arslan		2	1	3	2	6
		Dr Nazan Hassan		1	3	4	1	8
		Dr. Iffat Noureen		2	1	3	2	6
	Gynaecologist	Dr Hina Gull	Senior Registrar	1	0	1	4	2

		Dr. Humaira Masood		1	3	4	1	8
		Dr. Asima Khan		1	4	5	-	10
		Dr. Ismat Batool		1	1	2	3	4
		Dr Mariam Zahir		1	4	5	-	10
		Dr Shumaila Hamid		1	4	5	-	10
		Dr. Ayesha Zulfiqar		1	3	4	1	8
	Paeds	Dr Isfand Yar Khan		1	0	1	4	2
		Dr Syeda Mamoonah Qudrat		1	1	2	3	4
		Dr. Maria Shamsheer		1	1	2	3	4
		Dr. Muhammad Asim		1	1	2	3	4
		Dr. Sadaf Ijaz		1	2	3	2	6
		Dr. Amal Hasham		1	3	4	1	8
		Dr. Muneeba Iqbal		1	1	2	3	4
		Dr. Naila		1	1	2	3	4
		Dr. Huma Asgher		1	1	2	3	4
		Dr. Syrah Liaquat		1	0	1	4	2
	Opthamology	Dr. Wajeeha Rasool	Senior Registrar	1	4	5	-	10
		Dr. Saher umer		1	4	5	-	10
		Dr. Maria Waqas		1	2	3	2	6
	Anaesthesia	Dr. Ayesha Saleem		1	3	4	1	8
	Orthopaedic	Dr. Rana Muhammad Adnan		1	3	4	1	8
		Dr. Junaid Khan		0	5	5	-	10



		Dr. Muhamma d Hassan		1	3	4	1	8
		Dr. Muhamma d Mobushir		1	1	2	3	4
		Dr. Shahzad Anjum		1	4	5	-	10
	Psychiatry BBH	Dr Zarnain Umar		1	1	2	3	4
		Dr. Sara Afzal		1	0	1	4	2
		Dr Zona Tahir		1	3	4	1	8
	Radiology	Dr Fizza Batool		1	2	3	2	6
		Dr Qurat Ul Ain		1	2	3	2	6
	Cardiology	Dr. Ifrah Tahir		1	4	5	-	10
		Dr. Fauzia Nazir		-	-	-		0
		Dr. M Asif Iqbal		1	3	4	1	8
	Nephrologist	Dr. Mudassar Murtaza Cheema		1	4	5	-	10
	Urology	Dr Muhamma d Ameen	Senior Registrar	1	3	4	1	8
		Dr. Rameez Ahmed Mughal		1	2	3	2	6
		Dr. Faraz Basharat Khan		1	4	5	-	10
	Dermatology	Dr. Zainab Tariq		1	4	5	-	10

## SENIOR REGISTRAR RTH

Hospital	Department	Faculty Name	Designation	Workshops (5)			Deficit	CME Hours
				2023	2024	Total Attended		
Rawalpindi Teaching Hospital	ENT	Dr. Sundas Masood	Senior Registrar	1	4	5	-	10
	Surgery	Dr. Malik Irfan Ahmad		1	0	1	4	2
		Dr Ali Kamran		1	2	3	2	6
		Dr. Ramlah Ghazanfor		1	1	2	3	4
		Dr. Samra Riaz		1	1	2	3	4
	Medicine	Dr. Shamaila Mumtaz		1	1	2	3	4
		Dr. Tahira Yasmeen		1	4	5	-	10
	Gynaecologist	Dr. Ruqyyah Salim		1	2	3	2	6
		Dr. Tabinda Khalid		1	4	5	-	10
		Dr Shehla Manzoor		1	3	4	1	8
		Dr. Masooda Rasheed		1	4	5	-	10
		Dr. Naila Nazir Abbasi		1	4	5	-	10
	Neurologist	Dr. M. Usman Malik		1	3	4	2	8
		Dr. Muhammad Yousaf		1	1	2	3	4
		Dr. Samra Javed	Senior Registrar	1	1	2	3	4
	Nephrologist	Dr. Saima Mir		1	4	5	-	10
	ophthalmolgist	Dr. Salman Taqir Tossy		1	3	4	2	8
	Orthopaedic	Dr. Muhammad Ali		1	4	5	-	10

## Faculty CME Hours 2023-2024

University of Faculty Development Program (UFDP) 2023 & 2024					
Sr. No	Name	Number of Teaching Days 2023	CME 2023	Number of Teaching Days 2024	CME 2024
1	Prof. Dr. Sadia Chaudhry	3	12	6	24
2	Prof. Humaira Noureen	4	16	4	16
3	Prof. Lubna Ijaz	2	8		
4	Dr. Sadia Khan	4	16	2	8
5	Dr. Sobia Nawaz	4	16	2	8
6	Dr. Arslan Manzoor	6	24	9	36
7	Dr. Rabia Khalid	2	8	1	4
8	Dr. Rizwana Shahid	3	12	3	12
9	Dr. Ismat Tanveer	4	16	4	16
10	Dr. Maria Waqas	4	16	6	24
11	Dr. Imtiaz Ahmed Shakir	4	16	6	24
12	Dr. Hina Hanif	2	8	2	8
13	Dr. Usman Qureshi	1	4	2	8
14	Dr. Ahmad Hassan	1	4		
15	Dr. Muhammad Ali			1	4
16	Dr. Hafiz Shahid Rasool			2	8
17	Dr. Asma Umer			2	8

Sr. No	Name	Total Teaching hours as Organizer	Number of Days	CME 2023	Total Teaching hours as Organizer	Number of Days	CME 2024
1	Prof. Dr. Sadia Chaudhry	56	14	56	88	21	88
2	Prof. Dr. Ifra Saeed				44	11	44
3	Dr. Rizwana Shahid	56	14	56			

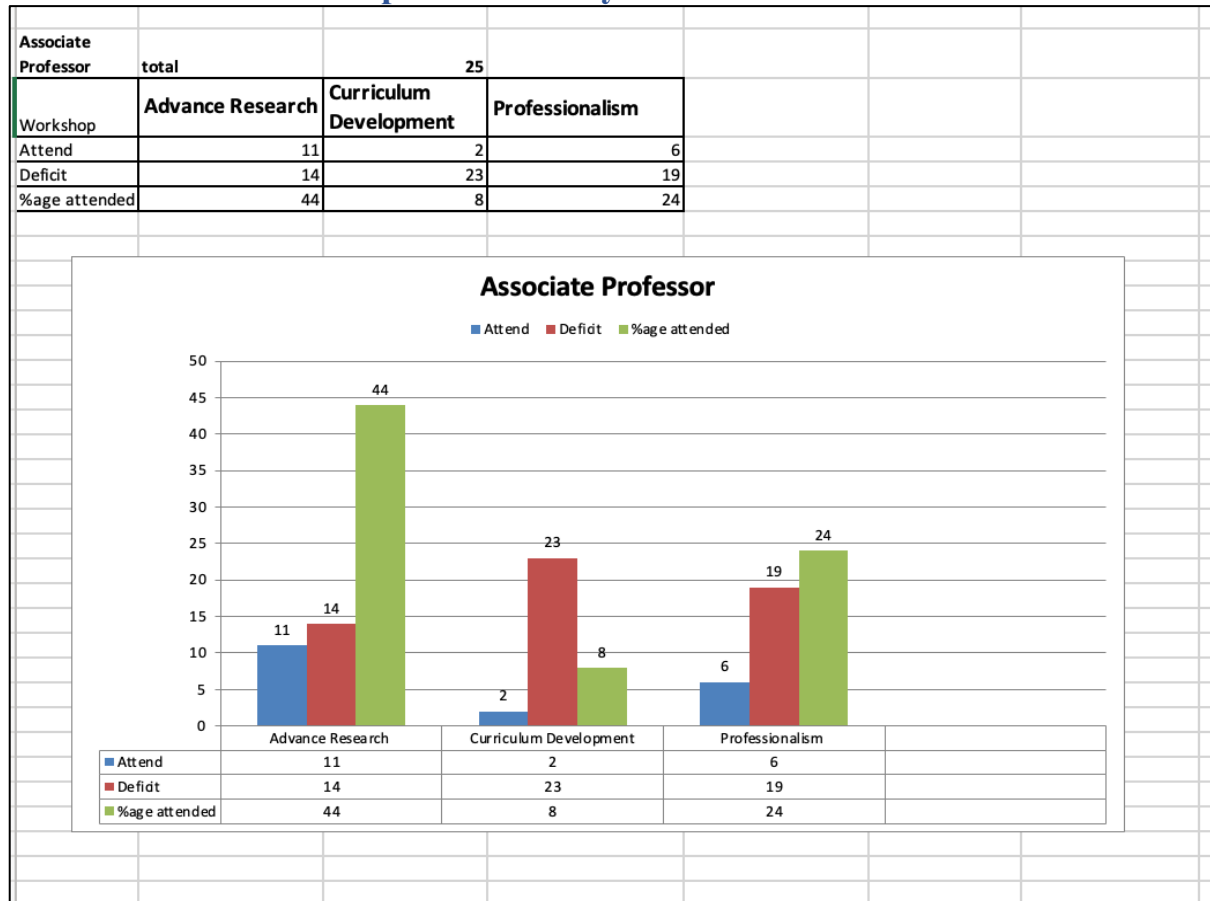
### Table:1 Workshops Attended by Professors 2023/2024

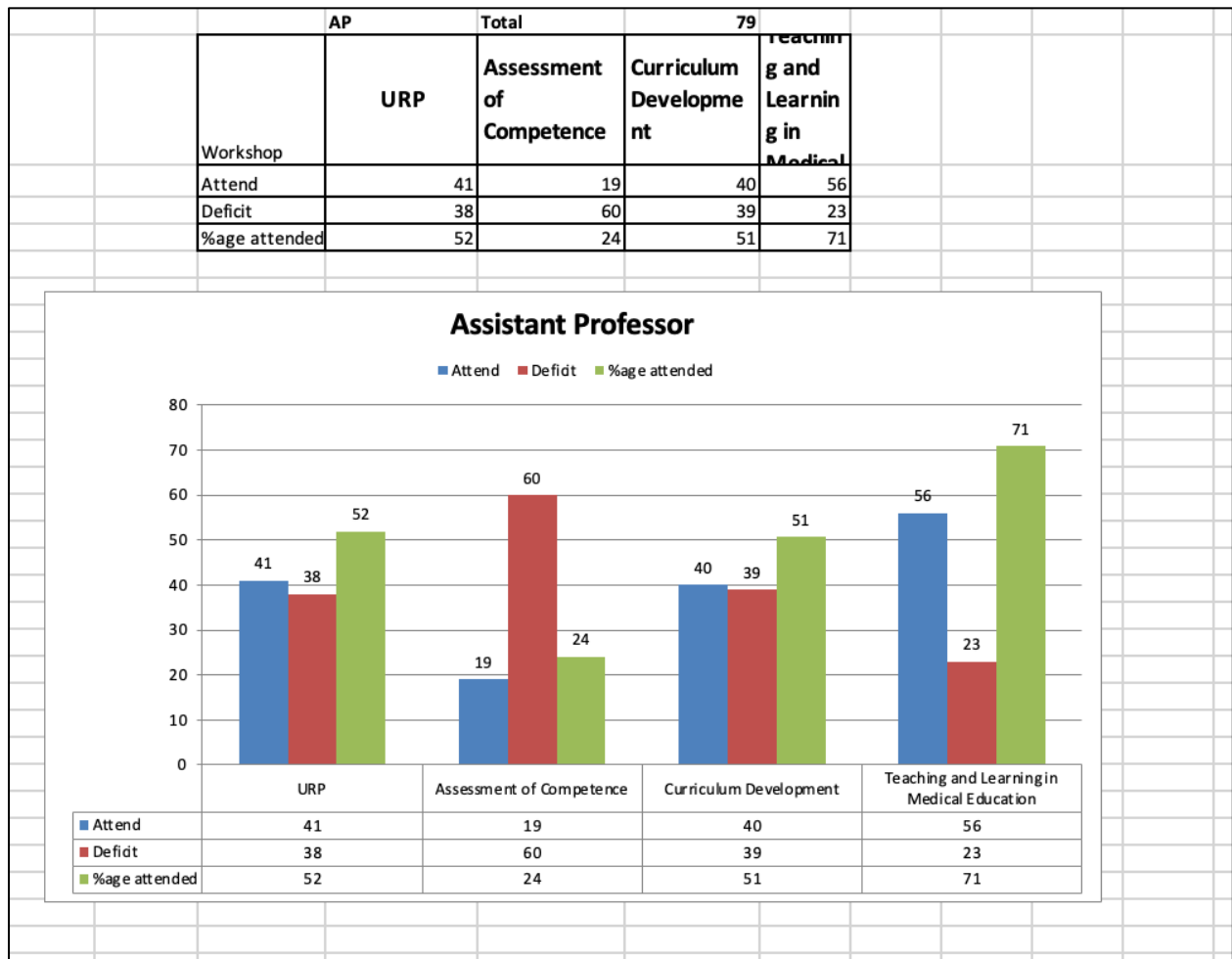
Professor	Total	19		
Workshop	Professionalism	Leadership	Curriculum Development	
Attend	4	3	7	
Deficit	15	16	12	
%age attend	21	16	37	

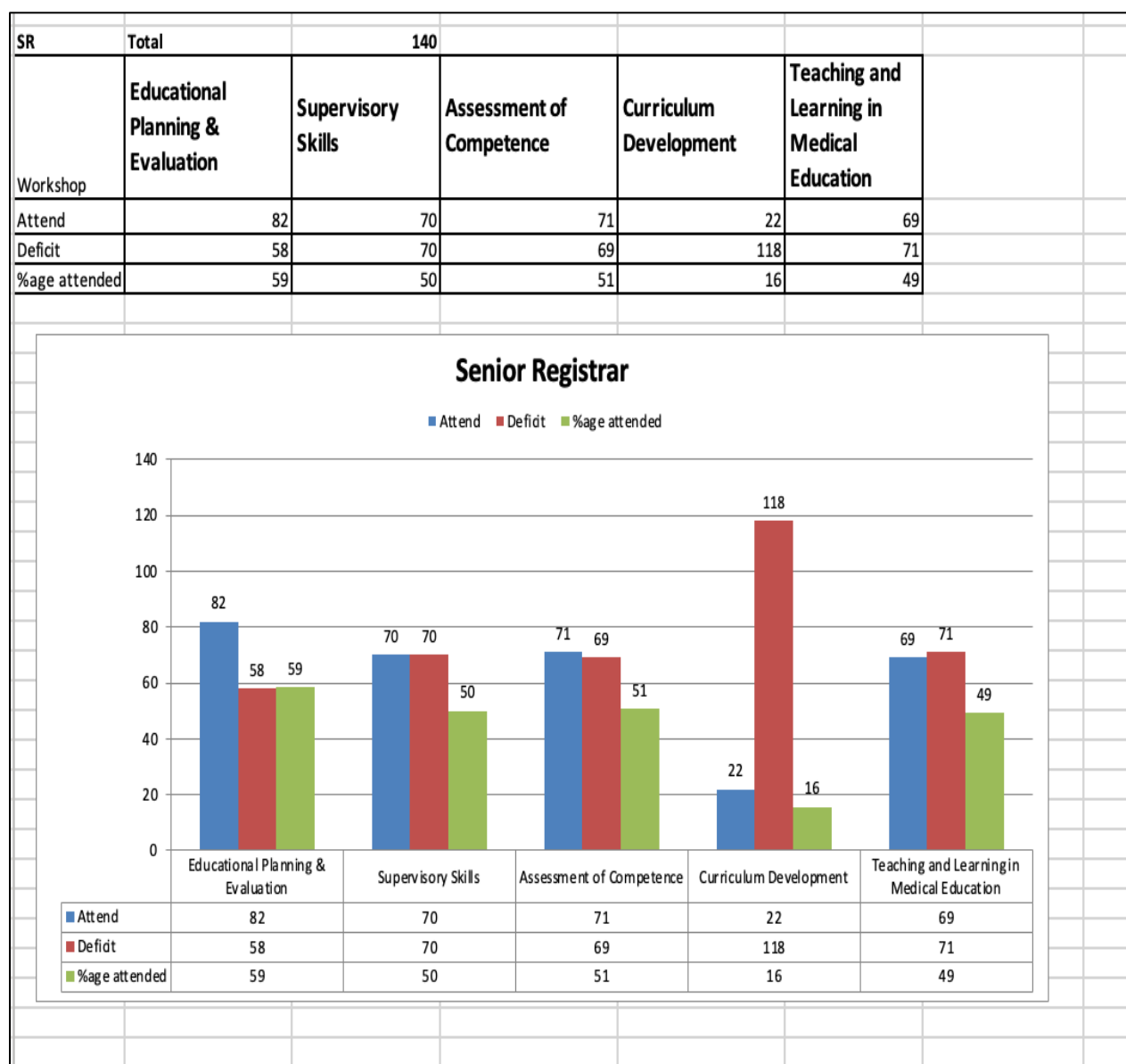
**Professor**

	Professionalism	Leadership	Curriculum Development
Attend	4	3	7
Deficit	15	16	12
%age attended	21	16	37

**Table: 2 Workshops Attended by Associate Professors 2023/2024**

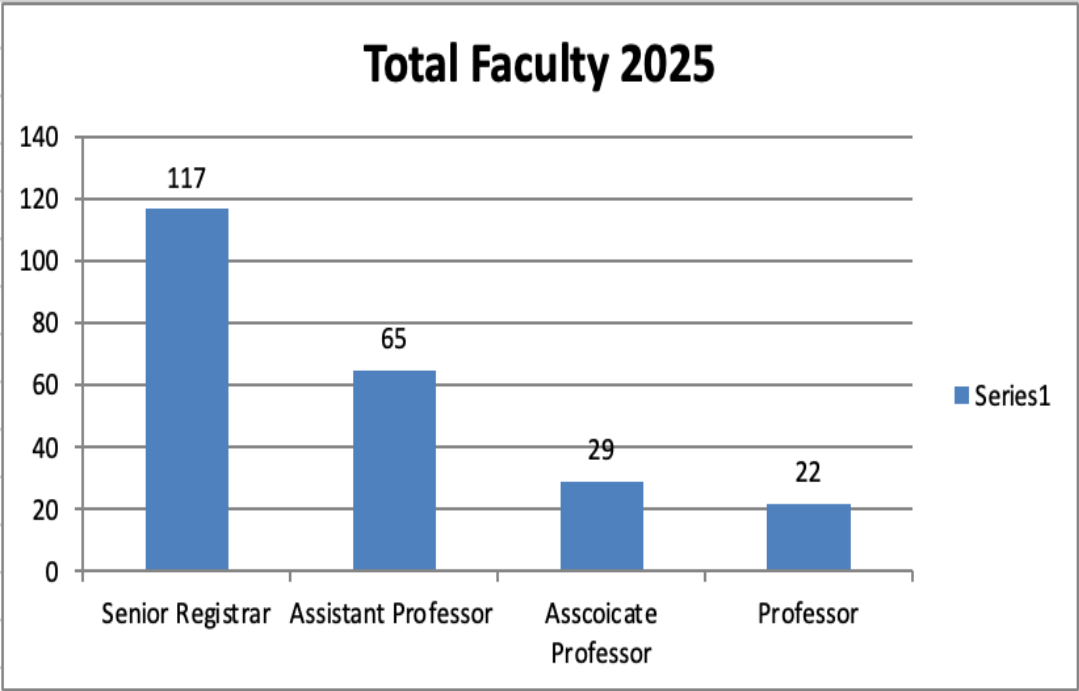
**Table : 3 Workshops Attended by Assistant Professors 2023/2024**

**Table : 4 Workshops Attended by Senior Registrars2023/2024**



Faculty RMU 2025

Total Faculty 2025			
Senior Registrar	Assistant Professor	Asscoicate Professor	Professor
117	65	29	22





### Workshops Attended By Faculty Till Feb 2025

Workshops Attended by Faculty							
UFDP WORKSHOP 2025							
Sr. No	Designation	Total Faculty	Educational Planning & Evaluation	Supervisory Skills	Assessment of Competence	Curriculum Development	URP
1	Senior Registrar	117	68	67	58	17	73
2	Assistant Professor	65	Educational Planning &	Supervisory Skills	Assessment of Competence	Curriculum Development	URP
			8	13	15	29	32
3	Associate Professor	29	leadership		Research Methodology,Biostatistics and medical writing		Professionalism
			6		0		4
4	Professor	22	leadership		Research Methodology,Biostatistics and medical writing		Professionalism
			4		0		4

## Workshop Calendar 2025

Date	Workshop name	Facilitators	Target audience	Focal person
<b>Phase 1</b>				
23 <sup>rd</sup> Jan	Enhancing teaching skills for basic health sciences	Dr Ayesha Yousaf Dr Arsalan Manzoor Dr Syeda Sara Bano	Basic science Faculty	Dr Rizwana Shahid
10-11 <sup>th</sup> Feb	Supervisory Skills	Dr Sadia Khan Dr Sobia Nawaz	Assistant Professor, SR	Dr Rizwana Shahid
12 <sup>th</sup> Feb	Quality Assurance of Postgraduate Program Evaluation (URP)	Dr Arsalan Manzoor Dr Rabiya Khalid Dr Rizwana Shahid	Assistant Professor, SR	Dr Rizwana Shahid
19-20 <sup>th</sup> Feb	Educational planning and evaluation	Dr Humaira Noureen Dr Ismat Tanveer	Assistant Professor, SR	Dr Rizwana Shahid
<b>Ramzan Break</b>				
10-11 <sup>th</sup> Apr	Assessment of competence	Dr Arsalan Manzoor Dr Maria Waqas Dr Imtiaz Ahmad Shakir	Assistant Prof, SR	Dr Rizwana Shahid
16 <sup>th</sup> Apr	Competency-Based Medical Education (CBME): Curriculum Design and Implementation	Dr Sadia Chaudhry Dr. Rizwana Shahid	Assistant, SR	Dr Rizwana Shahid
13 <sup>th</sup> May	Mastering Digital Tools for Medical Education	Dr Sadia Chaudhry Dr Hina Hanif Dr Mohammad Ali	Assistant, SR	Dr Rizwana Shahid
15 <sup>th</sup> May	Resilience and Emotional Intelligence for Educators	Dr Malik Irfan Ahmed Dr Soban Sarwar	Professors, Associate Prof, Assist Prof	Dr Rizwana Shahid
20 <sup>th</sup> May	Principles of professionalism to elevate work performance	Dr Azeem Rao	Professors, Associate Prof	Dr Rizwana Shahid

<b>22<sup>nd</sup> May</b>	Advanced Presentation and Public Speaking Skills	Dr Sajid Rashid Dr Omaira Asif	SR	Dr Rizwana Shahid
<b>27- 28<sup>th</sup> May</b>	Research methodology, biostatistics and medical writing	Dr Rizwana Shahid Dr Sadia Chaudhry	Professors, Associate Prof	Dr Rizwana Shahid
<b>12<sup>th</sup> Jun</b>	Teaching Patient-Centered Communication Skills	Dr Sadaf Mumtaz Dr Sidra Qaiser	Assist Prof, SR	Dr Rizwana Shahid
<b>17<sup>th</sup> Jun</b>	Stress and anger management to maintain work life balance	Dr Azeem Rao	Assist Prof, SR	Dr Rizwana Shahid
<b>24<sup>th</sup> Jun</b>	Transformational Leadership in Medical Academia	Dr Humaira Bilquis Dr Ambreen	Professors, Associate Prof	Dr Rizwana Shahid
<b>Phase 2</b>				
<b>3-4<sup>th</sup> Jul</b>	Supervisory Skills	Dr Sadia Khan Dr Sobia Nawaz	Assistant Professor, SR	Dr Rizwana Shahid
<b>15<sup>th</sup> Jul</b>	Quality Assurance of Postgraduate Program Evaluation (URP)	Dr Arsalan Manzoor Dr Rabiya Khalid Dr Rizwana Shahid	Assistant Professor, SR	Dr Rizwana Shahid
<b>5-6<sup>th</sup> Aug</b>	Educational planning and evaluation	Dr Humaira Noreen Dr Ismat Tanveer	Assistant Professor, SR	Dr Rizwana Shahid
<b>19- 20<sup>th</sup> Aug</b>	Assessment of competence	Dr Arsalan Manzoor Dr Maria Waqas Dr Imtiaz Ahmad Shakir	Assistant Prof, SR	Dr Rizwana Shahid
<b>3<sup>rd</sup> Sept</b>	Competency-Based Medical Education (CBME): Curriculum Design and Implementation	Dr Sadia Chaudhry Dr. Rizwana Shahid	Assistant, SR	Dr Rizwana Shahid
<b>16<sup>th</sup> Sept</b>	Mastering Digital Tools for Medical Education	Dr Sadia Chaudhry Dr Hina Hanif Dr Mohammad Ali	SR	Dr Rizwana Shahid
<b>23<sup>rd</sup> Sept</b>	Resilience and Emotional Intelligence for Educators	Dr Malik Irfan Ahmed Dr Soban Sarwar	Professors, Associate Prof, Assist Prof	Dr Rizwana Shahid

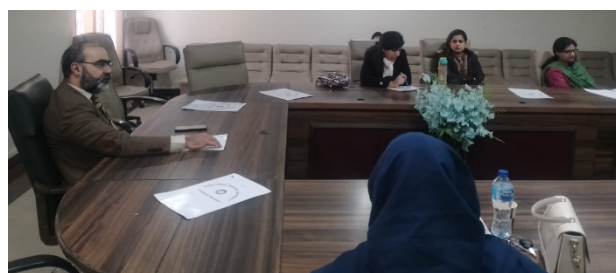
<b>14<sup>th</sup> Oct</b>	Principles of professionalism to elevate work performance	Dr Azeem Rao	Professors, Associate Prof	Dr Rizwana Shahid
<b>21<sup>st</sup> Oct</b>	Advanced Presentation and Public Speaking Skills	Dr Sajid Rashid Dr Omaira Asif	SR	Dr Rizwana Shahid
<b>5-6<sup>th</sup> Nov</b>	Research methodology, biostatistics and medical writing	Dr Rizwana Shahid Dr Sadia Chaudhry	Professors, Associate Prof	Dr Rizwana Shahid
<b>11<sup>th</sup> Nov</b>	Teaching Patient-Centered Communication Skills	Dr Sadaf Mumtaz Dr Sidra Qaiser	Assist Prof, SR	Dr Rizwana Shahid
<b>18<sup>th</sup> Nov</b>	Stress and anger management to maintain work life balance	Dr Azeem Rao	Assist Prof, SR	Dr Rizwana Shahid
<b>4<sup>th</sup> Dec</b>	Transformational Leadership in Medical Academia	Dr Humaira Bilquis Dr Ambreen	Professors, Associate Prof	Dr Rizwana Shahid
<b>Dec</b>	<b>Conference RMU</b>			

## Gantt Chart UFDP 2025

	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sept	Oct	Nov	Dec
Enhancing teaching skills for basic health sciences												
Supervisory skills												
Quality Assurance of Postgraduate Program Evaluation (URP)												
Educational planning and evaluation												
Assessment of competence												
Competency-Based Medical Education (CBME): Curriculum Design and Implementation												
Mastering Digital Tools for Medical Education												
Resilience and Emotional Intelligence for Educators												
Principles of professionalism to elevate work performance												
Advanced Presentation and Public Speaking Skills												
Research methodology, biostatistics and medical writing												
Teaching Patient-Centered Communication Skills												

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## Photo Gallery 2023/2024



### **Future Horizon**

Based on the encouraging feedback from participants, the University Faculty Development Program (UFDP) aims to expand its scope further.

- Upcoming sessions will focus on engaging the remaining faculty members to ensure maximum participation.
- New modules addressing emerging trends in medical education and research will be introduced.
- Continuous improvement and innovation will remain the program's core principles.
- UFDP envisions building a stronger academic community committed to excellence, leadership, and lifelong learning.





## University Faculty Development Program Rawalpindi Medical University



### Program Detail

**Day**

Title of workshop								
Department Name								
S. No	Date	LOs	Time		Workshop plan	Facilitator	Assessment	Feed back
			From	To				

[illegible]



**Rawalpindi Medical University Rawalpindi**  
**Main Campus Tipu Road Rawalpindi**  
**+92 51- 933005 0-4**  
**info@rmur.edu.pk**