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RAWALPINDI MEDICAL UNIVERSITY
QUALITY ENHANCEMENT CELL
ANNUAL REPORT 2018-19

INTRODUCTION

In recent years it has become an obligation that institutions of higher education demonstrate the effectiveness of their academic programs in providing high quality education that positively impacts students. Furthermore, most accrediting bodies and others concerned with quality assurance are requesting that institutions assess students learning outcomes as a means of improving academic programs. This has led the HEC to develop methods for assessing the quality of academic programs.

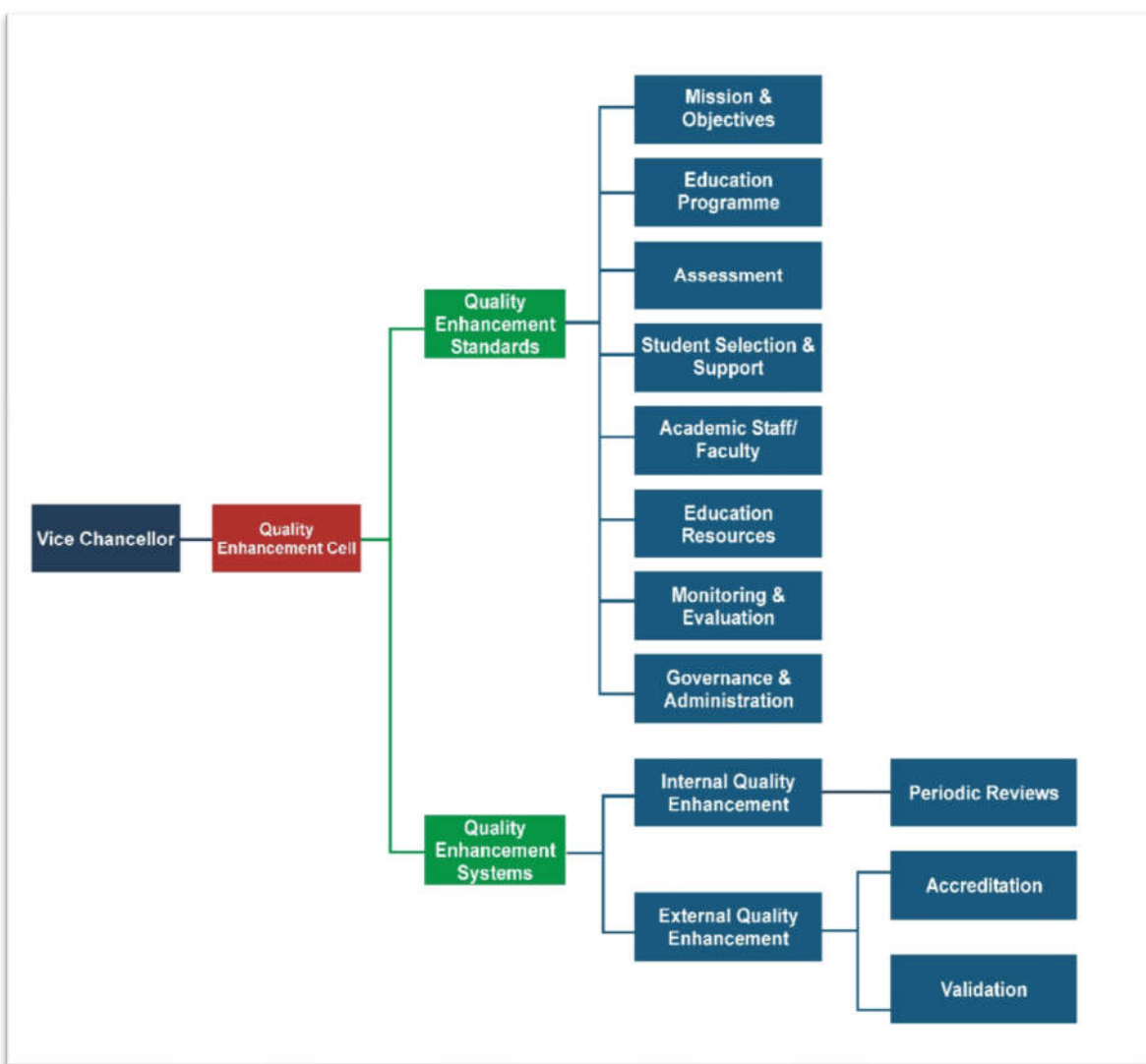
Assessment is a systematic process of gathering, reviewing and using important quantitative and qualitative data and information from multiple and diverse sources about educational programs, for the purpose of improving student learning, and evaluating whether academic and learning standards are being met. The process culminates when assessment results are used to improve students' learning. The elements of a successful assessment program include:

- Purpose identification
- Outcomes identification
- Measurements and evaluation design
- Data collection
- Analysis and evaluation
- Decision-making regarding actions to be taken

QUALITY ENHANCEMENT CELL AT RAWALPINDI MEDICAL UNIVERSITY:

RMU is constantly striving to raise the existing standards of medical undergraduate and post graduate education. As per directions of HEC, Quality enhancement cell (QEC) was established at RMU in July, 2017 by the executive orders. Currently the cell is situated in the building of Department of Medical Education. Since its establishment QEC has been enthusiastically involved in activities which have greatly helped QEC in maintaining quality in medical education.

QUALITY ASSURANCE MODEL RMU:



QUALITY ENHANCEMENT CELL TEAM:

NAME	DESIGNATION
Prof. Dr. Muhammad Umar	Vice Chancellor
Prof. Dr. Naeem Zia	Director
Dr. Shazia Zeb	Deputy director
Dr. Rabbia Khalid	Assistant director
Mr. Tabassum	Data entry operator
Mr. Sajjad	Runner

INTERNAL QUALITY TEAM:

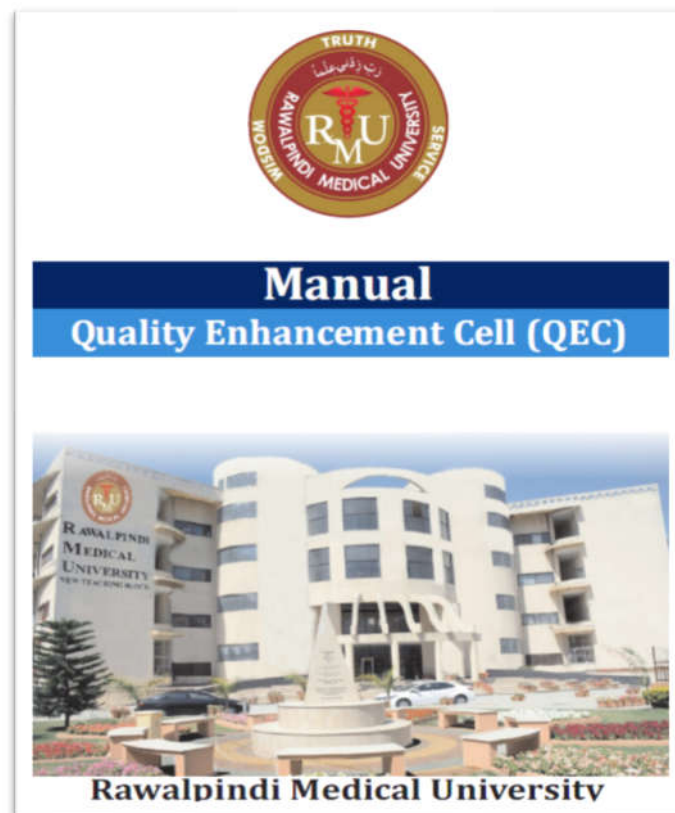
- Dr. Qasim Ali, Senior Registrar, Surgery Department
- Dr. Muhammad Saad, Senior Registrar, Medicine Department
- Dr. Naheed Bano, Associate Professor, Gynae & Obs
- Dr. Nousheen Qureshi, Assistant Professor, ENT Department
- Dr. Ammara Ijaz, Assistant Professor, Pathology Department

EXTERNAL QUALITY TEAM:

- Following officers of RMU & Allied Hospitals have been nominated as External Quality Team
- Dr. Muhammad Salim Qureshi, Retired Professor of Medicine, KRL General Hospital, Islamabad.
- Dr. Syed Irfan Ahmad, Retired Professor of Medicine, Rawalpindi Medical College.

QEC MANUAL:

As we were newly established, so we have to set standards for ourselves. For this purpose, we compiled QEC manual which is in accordance with international standards.



QUALITY ASSESSMENT TASKS AT DIFFERENT LEVELS

UNDERGRADUATE LEVEL

QEC have prepared reports on

1. Student's feedback on self-directed learning (SDL) 17th Dec, 17

Feedback was collected from 1st year MBBS students in which total 285 students took part. Fisher's inventory from Australian Medical University was provided to each student to assess their responsibility, motivation and management level (SDL basics) before implementation of modular curriculum. Feedback report stated that students are eligible for the modular system.

2. Modular feedback (1st Year) 5th March, 18

Integrated modular system was introduced and implemented in RMU on 6th December 2017 (which was the first day of session 2017-18, batch 45 MBBS). Its curriculum was approved on 18-10-17 by the Academic Council of RMU and Allied Hospitals. Feedback of the Musculo Skeletal –I (MSK-I) module was taken whose incharge is Dr. Saadia Muzaffar. MSK-I lasted from 22-01-18 to 24-02-18. Target was 1st year MBBS. Feedback proforma was approved from vice chancellor RMU. Three hundred and fifty students took part and gave their feedback. We received a lot of comments from the students. When we asked them how we can improve the module? We received many valuable comments. Feedback report was prepared and submitted to Vice chancellor.

POSTGRADUATE LEVEL

University residency program (URP) includes MS / MD / M.Phil, PhD / Diploma courses. These postgraduate training programs are meant to get our residents well equipped with knowledge and skills deemed inevitable to compete with international doctors and to improve the healthcare of the nation. URP is basically a competency based program and is according to ACGME guidelines. QEC has been vigorously involved in postgraduates training activities.

1. Self-assessment of URP Trainees 5th April, 18

For the sake of quality 360 degree evaluation proforma are being developed which includes 9 proforma. Purpose of these proforma is to evaluate the resident from every possible angle. Part of which is resident self-assessment proforma (form 7) which was being circulated at the end of March 2018. **Ninety-two** university program residents, from all specialties took part in it, who are serving at Holy Family Hospital, BBH and DHQ. We asked closed ended questions from them. Frequency and percentages of each question was then calculated. In the end trainees were inquired about any three specific clinical skills you have improved over the past six months and specific goals for your next six months, everyone answered according to their specialties. Report was prepared and submitted in VC office.

2. 360° Evaluation of URP Residents

Six Monthly Cycle	No. of Trainees Evaluated	Status
First cycle	139	Completed
Second cycle	177	Completed
Third cycle	189	In progress

- Their performance has been assessed, evaluated and entered on the software.
- Evaluation reports of trainees were then sent to the respective supervisors.
- Supervisors sent the evaluation reports back to department of medical education after arranging the counseling session with the trainees.

3. Annual Lectures Feedback

Research ethics- Dr. Faiza Aslam

First annual lecture of university residency program was scheduled on 15th Feb, 2018 on the topic of research ethics at 1300 HRS to 1400 HRS. Venue was CPC hall, new teaching block, RMU. Lecture was delivered by Dr. Faiza Aslam. It was attended by **75** MD / MS trainees from all specialties. Objective of the lecture was to give the concept of research ethics. Feedback was taken from all the trainees who gave very useful suggestions.

Cardiac cycle – Dr. Inam ul Haq

Second annual lecture of university residency program was scheduled on 15th March, 2018 on the topic of cardiac cycle at 1230 HRS to 1330 HRS. Venue was lecture hall no.4, new teaching block, RMU. Lecture was delivered by Dr. Inam ul Haq. It was attended by **58** MD / MS trainees from all specialties.

Fluid & Electrolyte – Dr. Fazania

Third annual lecture of university residency program was scheduled on 19th April, 2018 on the topic of fluid and electrolyte balance at 1230 HRS to 1330 HRS. Venue was lecture hall no.4, new teaching block, RMU. Lecture was delivered by Dr. Fazania. It was attended by **61** MD / MS trainees from all specialties.

Acid Base Balance- Dr. Shumaila Hamid

On 17th May, 2018 fourth annual lecture was held on the topic of fluid and electrolyte balance at 1130 HRS to 1230 HRS. Venue was lecture hall no.4, new teaching block, RMU. Lecture was delivered by Dr. Shumaila Hamid. It was attended by **66** MD / MS trainees from all specialties. Objective of the lecture was to fresh, improve and update the concept of before said topic. Feedback was taken from all the trainees at the end and report was prepared.

Genetic Diseases & Inheritance – Dr. Rai Muhammad Asghar

On 12th July, 2018 fifth annual lecture was held on the topic of genetic diseases and inheritance at 1230 HRS to 1330 HRS. Venue was lecture hall no.4, new teaching block, RMU. Lecture was delivered by Prof. Rai Muhammad Asghar. It was attended by **66** MD / MS trainees from all specialties. Objective of the lecture was to fresh,

improve and update the concept of before said topic. Feedback was taken from all the trainees at the end.

Immunological Factors in Diseases – Dr. Naeem Akhtar

Sixth annual lecture of university residency program was scheduled on 30th August, 2018 on the topic of Immunological factors in diseases at 1230 HRS to 1330 HRS. Venue was CPC hall, new teaching block, RMU. Lecture was delivered by Dr. Naeem Akhtar. It was attended by **102** MD / MS trainees from all specialties but only 100 gave the feedback

Principals of Infectious Diseases – Dr. Mujeeb

Seventh annual lecture of university residency program was scheduled on 27th Sep, 2018 on the topic of Principles of infectious diseases at 1230 HRS to 1330 HRS. Venue was CPC hall, new teaching block, RMU. Lecture was delivered by Dr. Mujeeb Khan. It was attended by **95** MD / MS trainees from all specialties but only 94 trainees gave the feedback. Feedback was taken from all the trainees at the end. According to the trainees it was a very informative lecture and all residents praised the efforts of university and DME for conducting these annual lectures.

Shock and Sepsis – Dr. Nadeem Ikram

Eighth annual lecture of university residency program was scheduled on 25th Oct, 2018 on the topic of Sepsis and septic shock at 1230 HRS to 1330 HRS. Venue was CPC hall, new teaching block, RMU. Lecture was delivered by Dr. Nadeem Ikram. It was attended by 111 MD / MS trainees from all specialties but only 107 trainees gave the feedback.

Systemic Inflammatory Response Syndrome – Prof. Atifa Shoaib

Ninth annual lecture of university residency program was scheduled on 29th Nov, 2018 on the topic of systemic inflammatory response syndrome at 1230 HRS to 1330 HRS. Venue was CPC hall, new teaching block, RMU. Lecture was delivered by Prof. Atifa Shoaib. It was attended by 110 URP trainees from all specialties but only 63 trainees gave the feedback. Objective of the lecture was to fresh, improve and update the concepts of above said topic.

Pathophysiology of Critical Illness – Dr Abrar Akbar

Tenth annual lecture of university residency program was scheduled on 31st Dec, 2018 on the topic of Pathophysiology of Critical Illness at 1230 HRS to 1330 HRS. Venue was CPC hall, new teaching block, RMU. Lecture was delivered by Dr. Abrar Akbar. It was attended by 110 URP trainees from all specialties but only 95 trainees gave the feedback.

Radiological Imaging – Dr Hina Hanif

Eleventh annual lecture of university residency program was scheduled on 24th Jan, 2019 on the topic of Radiological Imaging at 1230 HRS to 1330 HRS. Venue was CPC hall, new teaching block, RMU. Lecture was delivered by Dr. Hina Hanif. It was

attended by 110 URP trainees from all specialties but only 109 trainees gave the feedback.

Training Session for Facilitators for 360 Degree Evaluation Proforma

Training session was arranged for the worthy facilitators (supervisors, program directors, deans, coordinators and mentors) in CPC hall of RMU on 29-08-18 at 09:30 am to 10:30 am. Objective of this training session was to clarify ambiguities in filling 360 ° evaluation proforma. It was attended by **111** facilitators from all the three allied hospitals, RMU. Stage secretary was Dr. Irum Kalsoom, Demonstrator DME, RMU. Event commenced with talawat Quran e Pak followed by welcome note of vice chancellor of RMU. Afterwards Prof. M Ajmal, Chairman Institutional Postgraduate Medical Education Committee gave a detailed introduction of RMU residency program along with explaining infrastructure of RMU residency for the participants. Focal person for QEC Dr. Rabbia Khalid then conducted the training session which lasted for one hour at the end of which house was open for Q & A session. All the questions were answered by the earnest director QEC, Prof. Naeem Zia who also concluded the session in the end.

4. Training Session for University Residency Program Trainees

Above said training session was also arranged for the URP trainees to update them about 360°evaluation proforma and university residency program on 05-09-18 at 9:30 am to 10:30 am in the CPC hall, RMU. It was attended by **120** trainees from different specialties.

5. Workshops Feedback

Computer skills:

Workshop, conducted by Mr. Farooq and Mr. Khurram on the topic of computer skills, was on 08-01-18 and 09-01-18 at the conference hall, department of medical education, RMU. Aim of the workshop was to improve the computer skills of the doctors in their respective fields. It was attended by 103 trainees from almost all departments of RMU and allied hospitals. Workshop was conducted in 2 groups. A hand on training session was also held on the end. All participants praised the efforts of both instructors.

Communication skills:

One day workshop, conducted by Dr. Naeem Liaqat on the topic of communication skills, was on 11-1-18 and 25-1-18 at the conference hall department of medical education, RMU. It was attended by 46 doctors from all specialties. Objective of the workshop was to improve the communication skills of the doctors in their respective fields.

6. Clinico-Pathological Conference (CPC)

QEC has dynamically involved in CPC which is held every Wednesday, from 0830 HRS to 0930 HRS in the CPC Hall of New Teaching Block, RMU.

SOPs for CPC:

QEC has formulated the SOPs for CPC meeting which has been approved by Vice Chancellor and academic council of RMU.

Questionnaire for CPC:

QEC has also designed the questionnaire for Quality Check

CPC feedback from faculty

CPC feedback from students

Feedback of CPC:

Weekly CPC feedback is taken from random 10 faculty members and 10 random students. Feedback is analyzed and report is formulated based on the feedback.

7. University Portfolio Report

According to HEC, every QEC of government and private sector universities has to formulate University Portfolio Report (UPR) for recognition. As RMC has upgraded to RMU in 2017 so now RMU has to submit UPR after 1 year of up gradation. Work has been started on UPR and is process.

8. Self-Assessment Report

Introduction

Self-assessment is an important tool for quality assurance and provides feedback for the management to initiate action plans for improvement and the same has been adopted at Rawalpindi Medical University. The data is collected by using self-assessment manual (SAM) for the purpose of self-assessment of a particular academic program. Quality Enhancement Cell at RMU is continuously striving for implementation of SAM at departmental level. The silent features of self-assessment are as under:-

- ♣ It helps in maintaining and continuous enhancement of performance.
- ♣ Enhancing effectiveness of the output.
- ♣ Verifying that the existing activities meet their objectives and institutional goals.
- ♣ Providing feedback for quality assurance.

Self-Assessment Procedure

Each academic program shall undergo a self-assessment every year (assessment cycle). QEC is responsible for planning, coordinating and following up on the self-assessment activities. The steps of the procedure for self-assessment are as under:-

- ♣ QEC initiates Self-Assessment exercise through the notification issued by the Vice Chancellor's office.
- ♣ Department constitutes its Program team, who is responsible for preparing and generating Self-Assessment Report (SAR).
- ♣ QEC reviews the Final SAR in one month to ensure that it is prepared according to the required format.
- ♣ If SAR prepared by the department complete is declared complete in every respect by QEC it moves to next step, otherwise, it is sent back to the department (step 2).

- ♣ Vice Chancellor forms Assessment Team (AT) in consultation with QEC.
- ♣ QEC plans and fixes AT visits.
- ♣ AT conducts assessment and presents its findings to QEC.
- ♣ QEC submits the Executive Summary along with AT findings.
- ♣ Department shall prepare and submit an implementation plan to QEC based on AT findings.
- ♣ QEC is also responsible for follow-up of corrective measures by different departments.

Three self-assessment reports have been prepared of three different major programs i.e.

1. **MS-Surgery**
2. **Nursing**
3. **DPT**

WORKSHOPS AND SEMINARS FOR QUALITY AWARENESS

1. Quality Assurance in Medical Education:

Awareness workshop was arranged for all the faculty members of RMU in Conference hall of DME on 19-12-2018 at 9:00 am. Chief Guest was **MISS NOOR AMNA MALIK** (Director QEC, NUMS) and **DR. AMIR RIZWAN** (Group Director; Quality & Patient Safety at Saudi German Hospitals, Saudi Arabia)

Workshop was attended by 35 faculty members from all the departments of RMU.

2. 4th International Scientific Conference RMU:

4th international scientific conference was held in March from 21st to 23rd, 2019. QEC arranged a scientific session in the above said conference. Guest speaker was **MISS NOOR AMNA MALIK**. Session was attended by around **170** doctors from different specialties.

MEETINGS ATTENDED

o Academic Council Meetings

1. The 4th meeting of academic council, Rawalpindi medical university held in the Academic Council Hall under the chairmanship of Professor Muhammad Umar, Vice Chancellor, Rawalpindi Medical University, Rawalpindi on 09-8-2018 at 10.00 am

Agenda: University Residency Program Evaluation and Assessment: Focal person for QEC gave presentation on the progress of 360 degree evaluation of URP (University Residency Program) trainees.

○ **Deanery Meetings:**

Since its establishment QEC has attended following deanery meetings

1. 6th meeting of Deans was held on 18-1-18 at 10:30 am in Academic Council Hall under the chairmanship of Professor Muhammad Umar, Vice Chancellor, Rawalpindi Medical University, Rawalpindi.

Agenda: Quality Enhancement Cell in RMU: Prof. Naeem Zia gave a presentation on the subject. He defined the ideology of Quality Enhancement/Quality Assurance and briefed about the methods/strategies to analyze various factors of the academic activities for improving and promoting the higher education standards to the optimum level.

2. 7th meeting of Deans was held on 26-1-18 at 11:00 am in Academic Council Hall under the chairmanship of Professor Muhammad Umar, Vice Chancellor, Rawalpindi Medical University, Rawalpindi.

Agenda: Launching of RMU Residency Program.

3. 11th meeting of Deans was held on 2-3-18 at 11:00 am in Academic Council Hall under the chairmanship of Professor Muhammad Umar, Vice Chancellor, Rawalpindi Medical University, Rawalpindi.

Agenda: University Residency Program Evaluation and Assessment: Focal person for QEC gave presentation on the progress of 360 degree evaluation of URP (University Residency Program) trainees.

CPC SOPs: Prof. Naeem Zia presented the SOPs which were prepared with consultation of Incharge CPC.

4. 12th meeting of Deans was held on 16-3-18 at 11:00 am in Academic Council Hall under the chairmanship of Professor Muhammad Umar, Vice Chancellor, Rawalpindi Medical University, Rawalpindi.

Agenda: University Residency Program Evaluation and Assessment: Focal person for QEC gave presentation on the progress of 360 degree evaluation of URP (University Residency Program) trainees.

5. 15th meeting of Deans was held on 20-4-18 at 10:30 am in Academic Council Hall under the chairmanship of Professor Muhammad Umar, Vice Chancellor, Rawalpindi Medical University, Rawalpindi.

Agenda: University Residency Program Evaluation and Assessment: Focal person for QEC gave presentation on the progress of 360 degree evaluation of URP (University Residency Program) trainees.

Self-Assessment Proforma: Prof. Naeem Zia in his presentation gave the details of the self-assessment proforma consisting 30 questions regarding the existing module /

teaching system duly filled up by the PG students & House officers. He informed the house the result of the assessment.

6. 16th meeting of Deans was held on 27-8-18 at 08:30 am in Academic Council Hall under the chairmanship of Professor Muhammad Umar, Vice Chancellor, Rawalpindi Medical University, Rawalpindi.

Agenda: University Residency Program Evaluation and Assessment: Dr. Naeem Zia briefed about the progress on assessment and Evaluation of University Residency Program Prof. Dr. Naeem told that till now only 26 forms are received out of 126. Vice Chancellor appreciated Prof. Dr. Naeem Zia and Dr. Rabbia for making evaluation forms.

7. 18th meeting of Deans was held on 7-9-18 at 11; 30 am in Academic Council Hall under the chairmanship of Professor Muhammad Umar, Vice Chancellor, Rawalpindi Medical University, Rawalpindi.

Agenda: University Residency Program Evaluation and Assessment: Prof. Naeem Zia and Dr. Rabbia gave details of the designed assessment proforma.

Research Directory Publication: Dr. Faiza Aslam presented a specimen of the proposed research directory for information and further guidance of the participants. Dr. Rabbia will collect the data from the three Allied Hospitals and Collage.

8. 20th meeting of Deans was held on 28-9-18 at 11:30 am in Academic Council Hall under the chairmanship of Professor Muhammad Umar, Vice Chancellor, Rawalpindi Medical University, Rawalpindi.

Agenda: University Residency Program Evaluation and Assessment: Prof. Naeem Zia & Dr. Rabbia presented the updated status of the assessment and evaluation on the URP. Two new proforma (form 8 and form 9) were introduced and approved by all the deans.

Research Directory publication update: Dr. Rabbia informed about the poor response by faculty. VC directed all participants to complete the activity by submitting the requisite information to compile the directory. He directed to circulate the timeline to all quarters for strict implementation.

9. 21st meeting of Deans was held on 24-10-18 at 08:30 am in Academic Council Hall under the chairmanship of Professor Muhammad Umar, Vice Chancellor, Rawalpindi Medical University, Rawalpindi.

Agenda: University Residency Program Evaluation and Assessment: Prof. Naeem Zia & Dr. Rabbia presented the updated status of the assessment and evaluation on the URP.

Research Directory publication update: Dr. Rabbia informed about the response by faculty. VC directed all participants to complete the activity by submitting the requisite information to compile the directory. He once again directed for strict implementation of the timeline by all concerned. DR. Rabbia presented a timeline and schedule for collection of data for research directory 2014-17. Visits will be made to all the departments of three hospitals and representative of DME will meet the focal person from each department to collect the data. Focal persons from each department will be intimated prior to visit.

10. 22nd meeting of Deans was held on 31-10-18 at 08:30 am in Academic Council Hall under the chairmanship of Professor Muhammad Umar, Vice Chancellor, Rawalpindi Medical University, Rawalpindi.

Agenda: University Residency Program Evaluation and Assessment: Prof. Naeem Zia & Dr. Rabbia presented the updated status of the assessment and evaluation on the URP.

Research Directory publication update: Dr. Rabbia informed about the response by faculty.

11. 23rd meeting of Deans was held on 7-11-18 at 08:30 am in Academic Council Hall under the chairmanship of Professor Muhammad Umar, Vice Chancellor, Rawalpindi Medical University, Rawalpindi.

Agenda: University Residency Program Evaluation and Assessment: Prof. Naeem Zia & Dr. Rabbia presented the updated status of the assessment and evaluation on the URP.

Research Directory publication update: Dr. Rabbia informed about the response by faculty.

12. 24th meeting of Deans was held on 14-11-18 at 08:30 am in Academic Council Hall under the chairmanship of Professor Muhammad Umar, Vice Chancellor, Rawalpindi Medical University, Rawalpindi.

Agenda: University Residency Program Evaluation and Assessment: Prof. Naeem Zia & Dr. Rabbia presented the updated status of the assessment and evaluation on the URP.

Research Directory publication update: Dr. Rabbia informed about the response by faculty.

13. 25th meeting of Deans was held on 30-11-18 at 10:00 am in Academic Council Hall under the chairmanship of Professor Muhammad Umar, Vice Chancellor, Rawalpindi Medical University, Rawalpindi.

Agenda: University Residency Program Evaluation and Assessment: Prof. Naeem Zia & Dr. Rabbia presented the updated status of the assessment and evaluation on the URP.

Research Directory publication update: Dr. Rabbia informed about the response by faculty.

14. 26th meeting of Deans was held on 14-12-18 at 10:00 am in Academic Council Hall under the chairmanship of Professor Muhammad Umar, Vice Chancellor, Rawalpindi Medical University, Rawalpindi.

Agenda: University Residency Program Evaluation and Assessment: Prof. Naeem Zia & Dr. Rabbia presented the updated status of the assessment and evaluation on the URP.

Research Directory publication update: Dr. Rabbia informed about the response by faculty. She stressed on the successful completion of the 1st cycle of 360 degree evaluation and asked for full cooperation of all the faculty members.

15. 27th meeting of Deans was held on 21-12-18 at 10:00 am in Academic Council Hall under the chairmanship of Professor Muhammad Umar, Vice Chancellor, Rawalpindi Medical University, Rawalpindi.

Agenda: University Residency Program Evaluation and Assessment: Prof. Naeem Zia & Dr. Rabbia presented the updated status of the assessment and evaluation on the URP.

Research Directory publication update: Dr. Rabbia informed about the response by faculty.

16. 28th meeting of Deans was held on 11-01-19 at 10:00 am in Academic Council Hall under the chairmanship of Professor Muhammad Umar, Vice Chancellor, Rawalpindi Medical University, Rawalpindi.

Agenda: University Residency Program Evaluation and Assessment: Prof. Naeem Zia & Dr. Rabbia presented the updated status of the assessment and evaluation on the URP.

Research Directory publication update: Dr. Rabbia informed about the faculty about the initiation of the 1st cycle of 360 degree evaluation and asked for full cooperation of all the faculty members.

17. 29th meeting of Deans was held on 15-02-19 at 10:00 am in Academic Council Hall under the chairmanship of Professor Muhammad Umar, Vice Chancellor, Rawalpindi Medical University, Rawalpindi.

Agenda: University Residency Program Evaluation and Assessment: Prof. Naeem Zia & Dr. Rabbia presented the updated status of the assessment and evaluation on the URP.

18. 30th meeting of Deans was held on 22-02-19 at 10:00 am in Academic Council Hall under the chairmanship of Professor Muhammad Umar, Vice Chancellor, Rawalpindi Medical University, Rawalpindi.

Agenda: University Residency Program Evaluation and Assessment: Prof. Naeem Zia & Dr. Rabbia presented the updated status of the assessment and evaluation on the URP.

19. 31st meeting of Deans was held on 15-03-19 at 10:00 am in Academic Council Hall under the chairmanship of Professor Muhammad Umar, Vice Chancellor, Rawalpindi Medical University, Rawalpindi.

Agenda: University Residency Program Evaluation and Assessment: Prof. Naeem Zia & Dr. Rabbia presented the updated status of the assessment and evaluation on the URP.

20. 32nd meeting of Deans was held on 29-03-19 at 10:00 am in Academic Council Hall under the chairmanship of Professor Muhammad Umar, Vice Chancellor, Rawalpindi Medical University, Rawalpindi.

Agenda: University Residency Program Evaluation and Assessment: Prof. Naeem Zia & Dr. Rabbia presented the updated status of the assessment and evaluation on the URP.

21. 33rd meeting of Deans was held on 05-04-19 at 10:00 am in Academic Council Hall under the chairmanship of Professor Muhammad Umar, Vice Chancellor, Rawalpindi Medical University, Rawalpindi.

Agenda: University Residency Program Evaluation and Assessment: Prof. Naeem Zia & Dr. Rabbia presented the updated status of the assessment and evaluation on the URP.

22. 34th meeting of Deans was held on 12-04-19 at 10:00 am in Academic Council Hall under the chairmanship of Professor Muhammad Umar, Vice Chancellor, Rawalpindi Medical University, Rawalpindi.

Agenda: University Residency Program Evaluation and Assessment: Prof. Naeem Zia & Dr. Rabbia presented the updated status of the assessment and evaluation on the URP.

23. 35th meeting of Deans was held on 26-04-19 at 10:00 am in Academic Council Hall under the chairmanship of Professor Muhammad Umar, Vice Chancellor, Rawalpindi Medical University, Rawalpindi.

Agenda: University Residency Program Evaluation and Assessment: Prof. Naeem Zia & Dr. Rabbia presented the updated status of the assessment and evaluation on the URP.

24. 36th meeting of Deans was held on 26-05-19 at 10:00 am in Academic Council Hall under the chairmanship of Professor Muhammad Umar, Vice Chancellor, Rawalpindi Medical University, Rawalpindi.

Agenda: University Residency Program Evaluation and Assessment: Prof. Naeem Zia & Dr. Rabbia presented the updated status of the assessment and evaluation on the URP.

25. 37th meeting of Deans was held on 17-05-19 at 10:00 am in Academic Council Hall under the chairmanship of Professor Muhammad Umar, Vice Chancellor, Rawalpindi Medical University, Rawalpindi.

Agenda: University Residency Program Evaluation and Assessment: Prof. Naeem Zia & Dr. Rabbia presented the updated status of the assessment and evaluation on the URP.

Dr. Rabbia informed the deanery about the initiation of the 3rd cycle of 360 degree evaluation and asked for full cooperation.

26. 38th meeting of Deans was held on 24-05-19 at 10:00 am in Academic Council Hall under the chairmanship of Professor Muhammad Umar, Vice Chancellor, Rawalpindi Medical University, Rawalpindi.

Agenda: University Residency Program Evaluation and Assessment: Prof. Naeem Zia & Dr. Rabbia presented the updated status of the assessment and evaluation on the URP.

27. 39th meeting of Deans was held on 31-05-19 at 10:00 am in Academic Council Hall under the chairmanship of Professor Muhammad Umar, Vice Chancellor, Rawalpindi Medical University, Rawalpindi.

Agenda: University Residency Program Evaluation and Assessment: Prof. Naeem Zia & Dr. Rabbia presented the updated status of the assessment and evaluation on the URP.

28. 40th meeting of Deans was held on 12-07-19 at 10:00 am in Academic Council Hall under the chairmanship of Professor Muhammad Umar, Vice Chancellor, Rawalpindi Medical University, Rawalpindi.

Agenda: University Residency Program Evaluation and Assessment: Prof. Naeem Zia & Dr. Rabbia presented the updated status of the assessment and evaluation on the URP.

29. 41st meeting of Deans was held on 8-08-19 at 10:00 am in Academic Council Hall under the chairmanship of Professor Muhammad Umar, Vice Chancellor, Rawalpindi Medical University, Rawalpindi.

Agenda: University Residency Program Evaluation and Assessment: Prof. Naeem Zia & Dr. Rabbia presented the updated status of the assessment and evaluation on the URP.