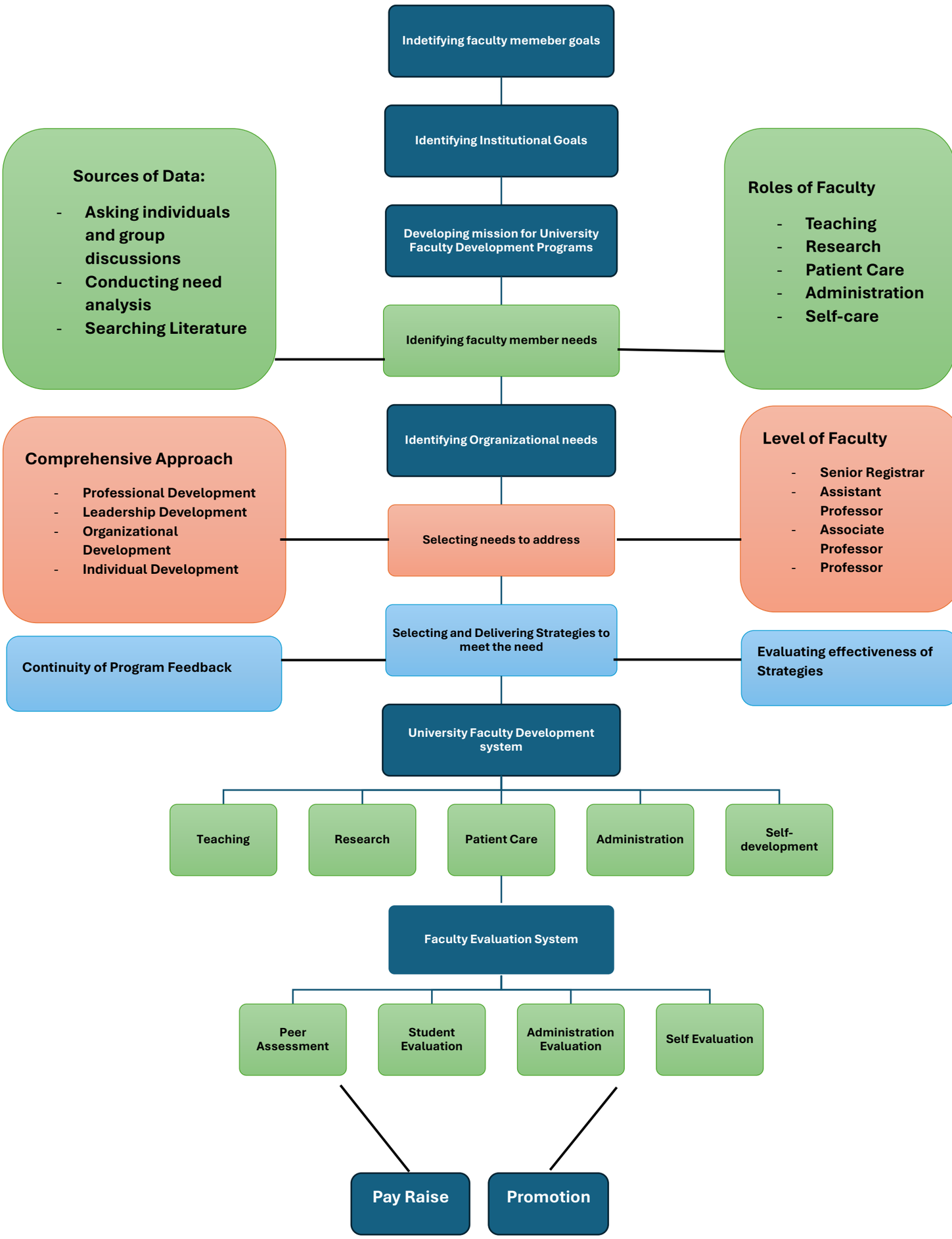
Indetifying faculty memeber goals
Identifying Institutional Goals
Developing mission for University Faculty Development Programs
Idenifying faculty member needs
Identifying Orgranizational needs
Selecting needs to address
Selecting and Delivering Strategies to meet the need
University Faculty Development system
Faculty Evaluation System
Pay Raise
Promotion
Sources of Data:
- Asking individuals and group discussions
- Conducting need analysis
- Searching Literature
Roles of Faculty
- Teaching
- Research
- Patient Care
- Administration
- Self-care
Comprehensive Approach
- Professional Development
- Leadership Development
- Organizational Development
- Individual Development
Level of Faculty
- Senior Registrar
- Assistant Professor
- Associate Professor
- Professor
Continuity of Program Feedback
Evaluating effectiveness of Strategies
Teaching
Research
Patient Care
Administration
Self-development
Peer Assessment
Student Evaluation
Administration Evaluation
Self Evaluation